Annual Report

DEPARTMENT OF LABOUR

for the year ended December 31st

1987

Honourable Wayne Cheverie, Q.C.
Minister of Labour

TO HIS HONOUR,

THE HONOURABLE LLOYD MacPHAIL,
Lieutenant Governor of the Province of Prince Edward Island.

May it Please Your Honour:

I have the honour to submit herewith the Report of the Department of Labour for the period ended December 31, 1987.

I have the honour to be, Sir,

Your obedient Servant,

WAYNE CHEVERIE, Q.C.,
Minister of Labour.

TO THE HONOURABLE WAYNE CHEVERIE, Q.C.
MINISTER OF LABOUR
PROVINCE OF PRINCE EDWARD ISLAND.
Charlottetown, P.E.I.

Sir:

I have the honour to submit herewith the Report of the Prince Edward Island Department of Labour for the period ended December 31, 1987.

Respectfully submitted,

ROBERT CROCKETT,
Deputy Minister.

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December 31, 1987
Honourable Wayne D. Cheverie, Q.C.
Minister of Labour
P.O. Box 2000
Charlottetown, P.E.I.

Sir:

I am pleased to submit my second report which summarizes the transactions and affairs of the Department of Labour for the calendar year 1987.

As Co-Chair of the Equal Pay for Work of Equal Value Committee, which was struck in the summer of 1986, it was my pleasure to be able to present the completed report of the Committee to the Premier and Executive Council in February of this year. This report resulted in my subsequent involvement in assisting Legislative Counsel in drafting pay equity legislation which was tabled as Bill No. 75, **Pay Equity Act,** in the 2nd Session, 57th General Assembly. Bill No. 75 was subsequently assigned to a special committee of the Legislature for additional input and scrutiny. Also, throughout the year I have had occasion to participate in a number of presentations, seminars and panel discussions on pay equity.

The **Occupational Health and Safety Act** and Regulations were proclaimed into law on May 1, 1987. This Act occasioned intensive activity in preparing the Occupational Health and Safety Division for dealing effectively with its role in administering the legislation.

Four inspectors from the Workers' Compensation Board were transferred into the Division to provide the services of Occupational Health and Safety Officers under the Act. In addition, the electrical inspectors and elevator inspector were also transferred into the Division and who were provided with an additional two months employment per annum. In addition to their normal duties as electrical/elevator inspectors they also provide an added Occupational Health and Safety presence in the workplaces of our province. The Boiler and Pressure Vessel Division will also be merged with the Occupational Health and Safety Division on January 1, 1988, and will again increase the presence of Occupational Health and Safety in the workplace.

On November 4, 1987, we were able to acquire the services of a highly qualified Industrial Hygienist in the person of Mr. Paul Deveau.

The Committee Established to Receive Public Input into the Structure and Mandate of the Women's Division, Department of Labour, which I had the privilege to Chair, submitted its completed report to the Premier and Executive Council in October, 1987. This report culminated a year's activity of the Committee in receiving written and/or verbal presentations from seventeen provincial organizations and in the study of same before arriving at its recommendations on Structure and Mandate.

As the Deputy Minister representing the province on the Canadian Labour Market and Productivity Centre (CLMPC), the central national institution created to facilitte direct consultation between business and labour on national issues of a broad social and economic concern, I had the opportunity to attend a CLMPC sponsored "Forum on Trade" in Toronto on June 28, 29 and 30. I also attended a CLMPC Board Meeting in Ottawa on October 21.

I attended the annual meeting of the Canadian Association of Administrators of Labour Legislation (CAALL), a body comprised of Deputy Ministers representing Labour Departments and Occupational Health and Safety Divisions, in Regina, Saskatchewan, from September 14 to 17. Many topics of current interest, as they relate to employment and health and safety, were on the agenda for discussion.

On October 14 and 15, I attended a meeting of Deputy Ministers of Labour to discuss specific issues of interest to the International Labour Organization (ILO), of which Canada is a participating nation.

In the fall of 1987, the Honourable Joseph A. Ghiz appointed me as Deputy Minister Responsible for the Advisory Council on the Status of Women, of which he is the Minister Responsible.

All of the foregoing created intensive "hands on" direct involvement. This coupled with the other exigencies of administering a government department, in addition to the day to day activities of normal administration, made for a very full and demanding year.

I must, therefore, commend to you Mr. Roger Kennedy, Assistant Deputy minister; Miss Glenda Stewart, Administrative Officer; Ms. Linda Birt, Administrative Assistant; Directors and Staff, for their willing cooperation and assistance throughout the year which made my job somewhat easier.

Reports in more detail of the various Divisions within the Department follows.

Respectfully submitted,

Robert Crockett
Deputy Minister

ADMINISTRATION

Administrative Officer: Glenda Stewart

The 1986/87 fiscal year original approved budget for the Department was $743,200.

During the year, special warrants were issued for: **The Labour Relations Board** in the amount of $22,500. to cover the cost of legal services for representing the Labour Relations Board in Supreme Court re the Perfection Food strike;

Industrial Relations in the amount of $13,000. for professional services costs for arbitration boards.

The total actual expenditures for the 1986/87 fiscal year was $751,006.19.

The total revenue received by the Department was $71,206.32.

A detailed expenditure and revenue report for 1986/87 follows:

DEPARTMENT OF LABOUR

EXPENDITURES - APRIL 1, 1986 - MARCH 31, 1987

Division	Original Estimate	Actual Expenditure
Labour Administration		
Administration	41,300	35,092.55
Equipment	1,000	912.45
Materials & Supplies	6,600	6,959.01
Salaries	197,000	195,020.25
Travel	7,900	11,148.87
TOTAL Labour Administration	253,800	249,133.13
Industrial Relations		
Administration	500	618.26
Materials & Supplies	1,000	958.32
Professional Services	10,400	24,056.87
Travel	1,700	418.30
TOTAL Industrial Relations	13,600	26,051.75
Labour Standards		
Administration	900	269.82
Materials & Supplies	700	430.82
Professional Services	500	334.59
Salaries	71,400	72,891.28
Travel	5,300	5,419.14
TOTAL Labour Standards	78,800	79,345.65
Boiler Inspection		
Administration	1,200	1,166.29
Equipment	200	12.05
Materials & Supplies	4,000	2,696.00
Salaries	132,100	117,901.55
Travel	12,100	13,354.56
TOTAL Boiler Inspection	149,600	135,130.45
Labour Relations Board		
Administration	1,100	737.17
Materials & Supplies	900	839.54
Professional Services	1,400	23,815.52
Salaries	53,800	51,711.70
Travel	3,400	3,378.21
TOTAL Labour Relations Board	60,600	80,482.14

Labour Management Relations Council		
Administration	400	87.92
Materials & Supplies	400	644.35
Salaries	7,600	6,504.94
Travel	500	333.66
TOTAL Labour Management Relations Council	8,900	7,570.87
Labour Management Branch		
Administration	400	304.75
Materials & Supplies	200	165.41
Salaries	38,800	38,925.10
Travel	3,400	3,430.95
TOTAL Labour Management Branch	42,800	42,826.21
Occupational Health & Safety		
Administration	3,700	2,697.82
Equipment	300	000
Materials & Supplies	3,300	4,204.75
Salaries	73,800	73,620.46
Travel	5,900	4,716.23
TOTAL Occupational Health & Safety	87,000	85,239.26
Women's Division		
Administration	500	579.09
Materials & Supplies	500	479.24
Professional Services	1,000	225.20
Salaries	38,100	36,603.23
Travel	8,000	7,339.97
TOTAL Women's Division	48,100	45,226.73
TOTAL DEPARTMENT EXPENDITURES	$743,200	$751,006.19

REVENUE

FOR APRIL 1, 1986-MARCH 31, 1987

Federal Inspections	$47,246.00
Provincial Boiler Inspections	17,284.47
Power Engineer Fees	6,675.85
TOTAL REVENUE	$71,206.32

DEPARTMENT OF LABOUR

INDUSTRIAL RELATIONS DIVISION

Roger W. Kennedy, Assistant Deputy Minister and Chief Conciliation Officer,
Wayne MacKinnon, Conciliation Officer, Roy Doucette, Conciliation Officer
Sylvia Bell, Secretary

During the first nine months of 1986, the Prince Edward Island labour force averaged 61,000; of this number 57 per cent were male and 43 per cent were female. Approximately 10,000 workers were unionized, 7,000 in the public sector and 3,000 in the private sector.

Labour Canada quotes major settlements for the third quarter of 1987 as 3.8 per cent for the public sector and 3.8 per cent for the private sector.

Statistics Canada shows Prince Edward Island average hourly earnings industrial aggregate for July, 1987, as $7.19 compared to July, 1986 at $7.00, an increase in earnings of 19 cents an hour.

For the second consecutive year, Prince Edward Island remained strike and lockout free; and, where 1987 had an unusually small number of collective agreements expiring during the year, 1988 will have 42 agreements expiring including all of the Prince Edward Island Construction Association Agreements with the various trades.

The Department provided conciliation services in the following cases:

Prince Edward Island Atlantic Baptist Nursing Home (former Livingston and MacArthur Nursing Home) and Local 2523 Canadian Union of Public Employees. Settled by Arbitration (settlement pending from last report).

Town of Summerside and Local 804 Canadian Union of Public Employees. Settled (settlement pending from last report).

Schurman Ready-Mix/M.F. Schurman Co. Ltd. and Local 902 International Union of Operating Engineers. Settled.

Cavendish Farms Ltd. and Local 1252 United Food and Commercial Workers. Conciliation services were withdrawn until the Labour Relations Board deals with the applications before the Board.

Perfection Foods Limited and Local 1515 Retail Wholesale Dairy Workers Union. Settled.

Tremploy Incorporated and Prince Edward Island Union of Public Sector Employees. Settled.

Province of Prince Edward Island as represented by the Minister of Education and local 1770 Canadian Union of Public Employees. Settled.

Province of Prince Edward Island as represented by the Minister of Education and Local 1775 Canadian Union of Public Employees. settled.

Community of St. Eleanors and Local 1174 (Police) Canadian Union of Public Employees. Settled.

Usen Fisheries Limited and Local 1252 United Food & Commercial Workers. Pending.

EMPLOYMENT STANDARDS DIVISION

Roy J. Doucette, William G. Monteith

The role of the Employment Standards Division is to administer and enforce Part III of the Labour Act. The Act endeavors to ensure employees receive payment of wages, vacation pay, paid holidays, proper notice of termination or pay in lieu thereof, payment of minimum wage and overtime, and maternity leave protection. The Division also provides legislative information to the public through telephone contact, office interviews, information seminars, routine inspections and distribution of Departmental literature.

The year 1987 has provided a further right and benefit for the unorganized labour force. On September 7, 1987 Part III of the Labour Act was amended to provide Paid Holidays (Christmas Day, New Years Day and Good Friday).

The Division was called upon to investigate 169 formal complaints during 1987, and of the 169 formal complaints 161 have been resolved. The remaining eight cases are still under invvestigation.

The total sum of monies received from the 161 formal complaints which have been resolved is as follows:

Vacation Pay	$37,993.91
Wages	22,838.30
Pay in lieu of Proper Notice	3,416.84
	64,249.05

The following statistical data gives a brief breakdown of what happened during 1987 in this Division:

Inquiries	3288
Routine Inspections	408

A Division staff member attended the 19th annual meeting of the Committee on Employment Standards which is a sub-committee of the Canadian Association of Administrators of Labour Legislation.

EMPLOYMENT STANDARDS ADVISORY BOARD

Michael F. Hennessey, Chairman

The role of the Board is to hear appeal presentations from employers who have a complaint filed against them for alleged violations of Part III of the Labour Act, and also to make recommendations to the Lieutenant Governor in Council with regard to changes in the Minimum Wage Order.

During 1987, the Board held three meetings which dealt with four appeal presentations. Three of these appeals dealt with unpaid wages and one with non-payment of overtime wages.

In October, 1987, the Chairman and Secretary attended the Atlantic provinces Minimum Wage Board Chairmen's meeting.

I wish to express a very special thank you to our former Board Members: Mrs. Dorothy Corrigan, Mr. George Meikle and Mr. Reagh Bagnall; and welcome back Wayne Vessey along with our new Board members: Debbie Panton, Diane Campbell and Carl Riggs.

LABOUR RELATIONS BOARD (P.E.I.)

Chairman — J.J. Revell
Vice-Chairperson — Ms. Lynn Murray
Chief Executive Officer — Wayne S. MacKinnon

During 1987 the Board dealt with sixteen separate cases in its area of respnsibility.

The Board issued four Certification Orders during the year. Four Applications are presently before the Board to be determined.

Additional cases brought before the Board included one Application for Amendment of Certification Order, two Jurisdictional Disputes, three Applications for Consent and one Application for Transfer of Jurisdiction.

It has been a hectic year for the Board judicially, with three matters presently before the Courts. The conflict between the Canadian Auto Workers and the United Food and Commercial Workers has absorbed a great deal of the Board's time and promises to carry over into 1988.

For the second consecutive year, the Board has had to deal with vacancies which placed an additional workload on remaining panel members. First was the resignation of Christine Kavanagh who left the Province to take up residence in Halifax. Second was the resignation of Roy Lambie, a fourteen year veteran of the Board who, due to extensive work commitments, found it increasingly difficult to function as a Board member. His expertise over the years was a great asset to the Board. Two new members were appointed to fill the vacancies. Elizabeth MacFadyen and James McTague were the appointees, and their experience should prove a real asset to the Board.

Members of the Labour Relations Board are Harry Snow, James McTague, Lloyd Weeks, Ray McBride, Elizabeth MacFadyen and Jim MacDonald.

The Vice-Chairperson position was filled in 1987 with the appointment of Ms. Lynn Murray.

LABOUR MANAGEMENT DIVISION

James Coles
Labour Management Officer

Following is the twelfth Annual Report of the Labour Management Division. During the year, 6 new committees were formed at the following: Dr. Eric Found Health Centre, Queens County Addication Services, Garden Province Meats, Wood Convalescent Home, P.E.I. Atlantic Baptist Home, and Sunset Lodge.

An information booth was set up and manned by the Division at the C.U.P.E. (P.E.I. Division) Annual Convention, The Federation of Labour Convention, The P.E.I. Council of Labour Annual Convention, The P.E.I. Union of Public Sector Employees' Convention; and the 21st Annual Conference of the Labour Management Relations Council. The Labour Management Officer attended and provided assistance and material to the Committees to help keep them active and effective.

ON seventeen occasions during the year, the Labour Management Officer put on a slide presentation which further explains the importance of labour-management committees; how they work for the benefit of both labour and management by helping diffuse potentially explosive situations through the development of trust and co-operation at the workplace, thereby creating the kind of relations which result in fewer grievances and less items getting to the bargaining table. These presentations also assist in creating a working together program on various kinds of training required in the establishment as well as changes necessary in time of economic restraint.

The Labour Management Officer attended all meetings of the P.E.I. Labour Management Relations Council and provided all the necessary research to assist the Council to function effectively. He assisted in the preparation of and arrangements for the 21st Annual Labour Management Conference, held on November 4th at the West Royalty Community Centre with the theme — Occupational Health & Safety. Also prepared and mailed out the Spring and Conference editions of the L.M.R.C. Newsletters and the Conference Reports. Performed the necessary administrative functions to assist the Council and effectively manage the Labour Management Division.

BOILER INSPECTION DIVISION

Miller West	Chief Boiler Inspector
Steve Donovan	Boiler Inspector
Barry Cudmore	L. P. Gas Inspector
Marjorie Ramsay	Administrative Assistant

The object of the Boilers and Pressure Vessels Division is to provide reasonable protection to life and property where boilers and pressure vessels are in use. The Division pursues this goal and encourages good safety practices by its administration of the Boiler and Pressure Vessels Act and Regulations. This legislation provides for boilers, pressure vessels, and pressure piping to be designed, constructed, installed and operated according to adopted standards.

Design Registration

Designs for boilers, pressure vessels, fittings and pressure piping systems are submitted to the Division for review and registration. The Division surveys them for compliance with Regulations and with applicable codes governing sound engineering practices, material specifications, welding and construction procedures and quality control systems.

Design Registrations - Boilers, Pressure Vessels, Pressure Piping and Fittings 120

Inspections

The Division inspects and tests boilers and pressure vessels during and after construction (when constructed locally) as well as after installation. At the time of the initial inspection, a certificate to permit operation is issued to the owner. Service inspections are carried out during the operating life of the boiler or pressure vessel.

BOILERS 452
PRESSURE VESSELS 618
FEDERAL UNITS 397
ACCIDENTS 0
INJURIES 0
FATALITIES 0

Pressure Welding And Brazing

The same criteria which governs registration of designs also applies to welding procedures. A welding procedure is a document which sets out certain minimum details which must be adhered to in order to produce a weldment that meets minimum code requirements. Under the Boiler and Pressure Vessel Act, the quality of weldments is the responsibility of the manufacturer or contractor. The first step in guaranteeing the quality required is the submission of the welding procedure for review and registration. The second step is the qualification of the individuals that will fabricate the actual weldments.

WELDING PROCEDURES CURRENTLY REGISTERED 45
BRAZING PROCEDURES CURRENTLY REGISTERED 8
PRESSURE WELDERS CERTIFIED 57
PRESSURE BRAZERS CERTIFIED 15

Quality Assurance

According to the Boiler and Pressue Vessels legislation, all persons, firms, or Corporations installing boilers, pressure vessels or pressure piping must be registered as a Mechanical Contractor. To obtain this registration, submission of a basic Quality Control Manual outlining the scope of work and capability is required.

QUALITY CONTROL MANUALS REGISTERED 27
MECHANICAL CONTRACTORS REGISTERED 27

Calibration of Measuring Devices

By agreement with the Seafood Processors Association and as required by Federal Regulations governing seafood processing plants, the Boiler Inspection Division conducts inspections and calibration of various measuring devices and retorts. Fees charged are an hourly rate plus total kilometers.

MERCURY IN GLASS THERMOMETER 42
DIAL PRESSURE GAUGES 36

Registration Of Designs For Propane Installations

The first step in the construction of a sytem which meets the minimum safety requirements of the Gas Code is the registration of plans for new installations.

INSPECTIONS - CLASS A PLANTS 3
CLASS B PLANTS 1
CLASS C PLANTS 3
CLASS D PLANTS 18
BULK TRUCKS 10
CONSUMER SITES 199
REINSPECTIONS 51

DESIGN REGISTRATION - CONSUMER SITES 104

Propane Personnel Certification

All persons involved in the fabrication, installation, and repair of propane systems and appliances and those persons involved in the handling of propane gas in any manner must obtain certification. This Division awards certification upon successful completion of examinations. All examinations are designed to ensure that certificate holders have the standards of experience, competency and knowledge required in their respective fields.

DISPENSER OPERATOR 16
DOMESTIC GAS FITTER 8
BULK PLANT OPERATOR 9

GAS INSTALLER	8
TANK TRUCK OPERATOR	8
INDUSTRIAL GAS FITTER	2
CYLINDER DELIVERY	5
CARGO LINER	2
GAS MECHANIC	2
CURRENTLY LICENSED PERSONNEL	173

The regular Propane Inspector, Mr. Barry Cudmore has been on sick leave since October 9, 1987. On December 14, Mr. Roger Walsh was appointed to the position of Propane Gas Inspector on an interim basis.

Power Engineer Certification

The Power Engineers' Legislation requires that qualified personnel be in attendance when larger power plants and heating plants are in operation. The qualifying examinations used are Interprovincial. Candidates receiving qualifications as Power Engineers in this province can transfer to any province or territory in Canada with the exception of Ontario and vice-versa.

EXAMINATIONS CONDUCTED -	FIRST CLASS	2
	SECOND CLASS	2
	THIRD CLASS	15
	FOURTH CLASS	31

Power Engineers

CURRENTLY REGISTERED -	FIRST CLASS	8
	SECOND CLASS	24
	THIRD CLASS	73
	FOURTH CLASS	189
	REFRIGERATION A	4
	REFRIGERATION B	22
	TOTAL	320

Plant Registration

The Power Engineers' Act requires that all plants requiring operators be registered and a certificate of registration be issued. The certificate shall show the rating of the plant, the class of license required for Chief Engineer and for Shift Engineer.

CLASSIFICATION OF PLANTS -	FIRST CLASS	3
	SECOND CLASS	1
	THIRD CLASS	14
	FOURTH CLASS	34
	REFRIGERATION A	2
	REFRIGERATION B	10

During the year, the Division participated in the activities of the Chief Inspectors' Association, the Canadian Standards Association, the American Society of Mechanical Engineers and the National Board of Boiler and Pressure Vessel Inspectors. In November/December, at the request of the P.E.I. Energy Corporation, the Chief Inspector participated in an on-site survey of a number of European firms engaged in the manufacture of District Heating System components.

We look forward to serving the public in 1988.

OCCUPATIONAL HEALTH AND SAFETY COUNCIL

George Proud, Chairman
Phyllis MacDonald, Executive Officer
Heather McKenna - Secretary

1. **Council Meetings:**
The Council held five regular meetings during 1987.

2. **Council Membership:**
L.W. Brammer submitted his letter of resignation from the Council on April 23, 1987. Eric Hammill and Sally Robertson completed their term of office as members of the Occupational Health and Safety Council. Honourable Wayne Cheverie, Minister of Labour, expressed his personal gratitude to each of these people for their five years of service to the Council.

Herb Pridham of Montrose was appointed for a three year term to represent the interests of the agricultural sector on the Council.

Sandra Gordon of Murray River was appointed for a three year term to represent the interests of women and the nursing profession on the Council.

Cecil Dunbar of Charlottetown was appointed for a three year term to represent the interests of the general public on the Council.

The following members were reappointed for a three year term:

Adelard Gallant, Egmont Bay	- fishing sector
John DeMarsh, Montague	- professional
Sandy MacKay, Breadalbane	- labour
Neville McKittrick, Charlottetown	- manufacturing
Francis Reid, Sherwood	- management

Others:

Leo Rossiter	- Worker's Compensation Board
Charles Campbell	- Deputy Minister of Health and Social Services (Ex Officio)
Roger Kennedy	- Assistant Deputy Minister of Labour (Ex Officio)

George Proud was reappointed as Chairman for a three year term.

3. **Activities Of Council**
Council applauded the proclamation of the Occupational Health and Safety Act and Regulations on May 1, 1987. Passage of this legislation was the culmination of several years work by the Council.

When the legislation was proclaimed a moratorium of eighteen months was given to workplaces:

(a) where less than three persons are employed; and

(b) located on property that qualifies for a farm assessment under the **Real Property Assessment Act,** R.S.P.E.I. 1974, Cap. R-5.

The Minister of Labour, Honourable Wayne Cheverie, directed Council to seek input from the Agricultural Community re the concerns about this legislation.

The Council held a series of public meetings to hear these concerns. Meetings wre held as follows:

November 5 - Souris
November 10 - Montague
November 17 - O'Leary
November 18 - Charlottetown
November 19 - Summerside

4. **Council office**

The Council operates out of the Department of Labour. Mail to Council should be addressed as follows:

Occupational Health and Safety Council
Department of Labour
P.O. Box 2000
Charlottetown, P.E.I.
C1A 7N8

Telephone: (902) 892-3416

OCCUPATIONAL HEALTH AND SAFETY DIVISION

Paul Deveau - Acting Director/Occupational Hygienist

1. **Staff**

Acting Director/Occupational Hygienist - Paul Deveau
Director of Education - Phyllis MacDonald
Secretary - Heather McKenna

On May 1, 1987, four inspectors employed by the Worker's Compensation Board were seconded to the Department of Labour to become Occupational Health and Safety Officers.

Aurell Johnston - Occupational Health & Safety Officer
Brian Kelly - Occupational Health & Safety Officer
*Harold Muise - Occupational Health & Safety Officer
George Stewart - Occcupational Health & Safety Officer

The Electrical Inspection Division was also transferred to the Occupational Health and Safety Division.

Ed Power - Chief Electrical & Elevator Inspector
Ivan MacWilliams - Electrical Inspector O'Leary Area
Ralph Dawson - Electrical Inspector, Summerside Area
**Paul Gallant - Electrical Inspector, Charlottetown Area
Arthur Johnson - Electrical Inspector, Charlottetown Area
Jerrold MacLean - Elevator Inspector, Charlottetown Area
***Les Graves - Electrical Inspector, Montague Area
Miriam Drake - Secretary

2. **Legislation**

(a) **Occupational**

Occupational Health and Safety legislation came into effect on Prince Edward Island on May 1, 1987. This legislation applies to all workplaces on P.E.I. except those:

*At year's end, Ed Doman was substituting for Harold Muise who is on sick leave.
**At years's end, Albert Stairs was substituting for Paul Gallant who is on sick leave.
***At year's end, William Chappell was substituting for Les Graves who is on sick leave.

a) where less than three persons are employed,

b) located on property that qualifies for a farm assessment under the Real Property Assessment Act R.S.P.E.I. 1974 Cap. R-5 (EC 180/87).

The legislation delegates to the Occupational Health and Safety Division responsibility for the inspection of workplaces to ensure compliance with the Occupational Health and Safety Act and Regulations.

(b) **Electrical Inspection**
Amendments to Regulations to the Electrical Inspection Act which govern schedule of fees for licences and inspection of electrical installations came into effect February 1, 1987.

(c) **Elevators And Lifts**
Amendments to the Regulations to the Elevators and Lifts Act relating to fees came into effect on January 1, 1987.

3. **Workplace Inspections**

(a) OCCUPATIONAL HEALTH AND SAFETY
There were 713 inspections of work places carried out between May 1 and December 31, 1987.
There were 21 Stop Work Orders issued.

(b) ELECTRICAL - JANUARY 1, 1987 - DECEMBER 31, 1987
Electrical/Elevator Inspection Services

Electrical Activities	
Applications for Inspection	4850
Connection Permits Issued	3050
Fees Collected	$105,599.36
Licenses Issued Annually	
Electrical Contractors	198
Journeymen	309
Apprentices	42
Special	23

EXAMINATIONS
Qualifying Examinations for Electrical Contractors

Date of Examination	No. of Contestants	No. Qualifying
January, 1987	5	2
July, 1987	5	2

Elevator Activities	
New Installations	7
Existing Installations	182
Fees Collected	$9,770.00*
Lightning Rod Activities	
Inspections	
Applications received for Lightning Rod Inspections	29
Licenses Issued	

Lightning Rod Manufacturers	2
Agents and Installers	6

4. **Educational Seminars**

Staff of the Occupational Health and Safety Division conducted 87 educational sessions on the Occupational Health and Safety Act and regulations.

5. **Staff Training And Development**

- Staff of the Division participated in a 5 day orientation on the Occupational Health and Safety Act and regulations.
- Two officers attended a 3 day training course for Occupational Health and Safety Officers of the Atlantic provinces held in Amherst, Nova Scotia.
- One officer attended a crane inspection course at the Operating Engineers' School in Toronto, Ontario.
- One officer attended a 3 day asbestos abatement course in Halifax, Nova Scotia.

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* Fees collected are for the period January 1, 1987, to November 30, 1987.

- One officer attended a meeting in Halifax of Senior Safety Officers.
- All officers attended ½ day course on making presentations.
- All officers attended a meeting in Charlottetown of Senior Safety Officers.

6. **Other Activities**

- Two officers attended the New Brunswick Occupational Health and Safety Commission Annual Conference held in St. John.
- One other officer attended the meetings of Extended Jurisdictions of Provincial Bodies and Labour Canada.
- Staff of the Occupational Health and Safety Division participated in all regional public meetings held on agricultural issues related to Occupational Health and Safety.
- All staff of the Occupational Health and Safety Division attended the Labour Management Conference held in Charlottetown, November 4.
- The Chief Electrical Inspector attended two meetings dealing with revision of electrical codes.

7. **Workplace Hazardous Materials Information System(WHMIS)**

The Minister of Labour was authorized by Executive Council to commit the province to participate in the Workplace Hazardous Materials Information

System (WHMIS). This is a national system due to come into effect October 31, 1988. WHMIS will give Canadian workers access to complete and accurate information about hazardous materials in the workplace. WHMIS will require suppliers advertising, selling, or importing hazardous materials to ensure that containers are labelled in both official languages with the appropriate labels and other information as required as prescribed by WHMIS regulations.

WHMIS rgulations will be enforced by Officers of the Occupational Health and Safety Division.

DEPARTMENT OF LABOUR OFFICIALS AND PERSONNEL

Minister of Labour, The Honourable Wayne Cheverie, Q.C.
Deputy Minister of Labour, Robert Crockett
Assistant Deputy Minister of Labour, Roger W. Kennedy

Administration

Glenda Stewart, Administrative Officer
Linda Birt, Administrative Assistant, Secretary to Minister of Labour and Deputy Minister

Industrial Relations Division

Roger Kennedy, Chief Conciliation Officer
Wayne MacKinnon, Conciliation Officer
Roy Doucette, Conciliation Officer
Sylvia Bell, Secretary

Employment Standards Division

Roy Doucette, Chief Labour Standards Inspector
William Monteith, Labour Standards Inspector
Margaret Creamer, Secretary

Labour Relations Board

J.J. Revell, Chairman
Wayne MacKinnon, Chief Executive Officer
Lynn Murray, Vice Chairman

Labour Management Relations Division

James Coles, Labour Management Officer

Occupational Health And Safety Division

Paul Deveau, Acting Director and Occupational Hygienist
Phyllis MacDonald, Director of Education
Heather McKenna, Secretary
Brian Kelly, Occupational Health and Safety Officer
Aurell Johnston, Occupational Health and Safety Officer
Ed Dornan, Occupational Health and Safety Officer
Harold Muise, Occupational Health and Safety Officer
George Stewart, Occupational Health and Safety Officer
Ed Power, Chief Electrical Inspector
Arthur Johnson, Electrical Inspector
Ralph Dawson, Electrical Inspector
Ivan MacWilliams, Electrical Inspector
Les Graves, Electrical Inspector
Paul Gallant, Electrical Inspector
Albert Stairs, Electrical Inspector
Jerrold MacLean, Electrical and Elevator Inspector
William Chappell, Electrical Inspector

Miriam Drake, Secretary to Electrical and Elevator Inspection
Miller West, Chief Boiler Inspector
Stephen Donovan, Boiler and Pressure Vessel Inspector
Barry Cudmore, L.P. Gas Inspector
Roger Walsh, L.P. Gas Inspector
Marjorie Ramsay, Administrative Assistant to Boiler Inspection Section

Women's Division

Heather Orford, Director
Glenda Rodd, Research Assistant
Sylvia Bell, Secretary

LEGISLATION ADMINISTERED BY THE DEPARTMENT OF LABOUR

Prince Edward Island Labour Act

Minimum Age of Employment Act

Power Engineers Act

Boiler and Pressure Vessels Act

Workers Compensation Act

Blind Workmen's Compensation Act

Truck Operators Remuneration Act

Occupational Health and Safety Act

Construction Safety Act

Electrical Inspection Act

Elevator and Lifts Act

PRINCE EDWARD ISLAND DEPARTMENT OF LABOUR ORGANIZATIONAL CHART